

Thinktank Gender Statistics

Key Findings

DATE GOES HERE

Key Correlations

McGann's 2017 rankings and log revenue correlation: $-.46$

CGD's 2014 rankings and log revenue correlation: $-.62$

CGD's budget-adjusted 2014 rankings and log revenue correlation: $.27$

McGann's 2017 rankings and Female/Male pay ratio among HCEs: $.24$

CGD's 2014 rankings and Female/Male pay ratio among HCEs: $.45$

CGD's budget-adjusted 2014 rankings and Female/Male pay ratio among HCEs: $.14$

McGann's 2014 rankings and CGD's 2014 rankings: $.54$

McGann's 2014 rankings and CGD's budget-adjusted 2014 rankings: $.51$

CGD's 2014 rankings and CGD's budget-adjusted 2014 rankings: $.43$

McGann's 2017 rankings and Female Share of HCEs: $.01$

CGD's 2014 rankings and Female Share of HCEs: $.21$

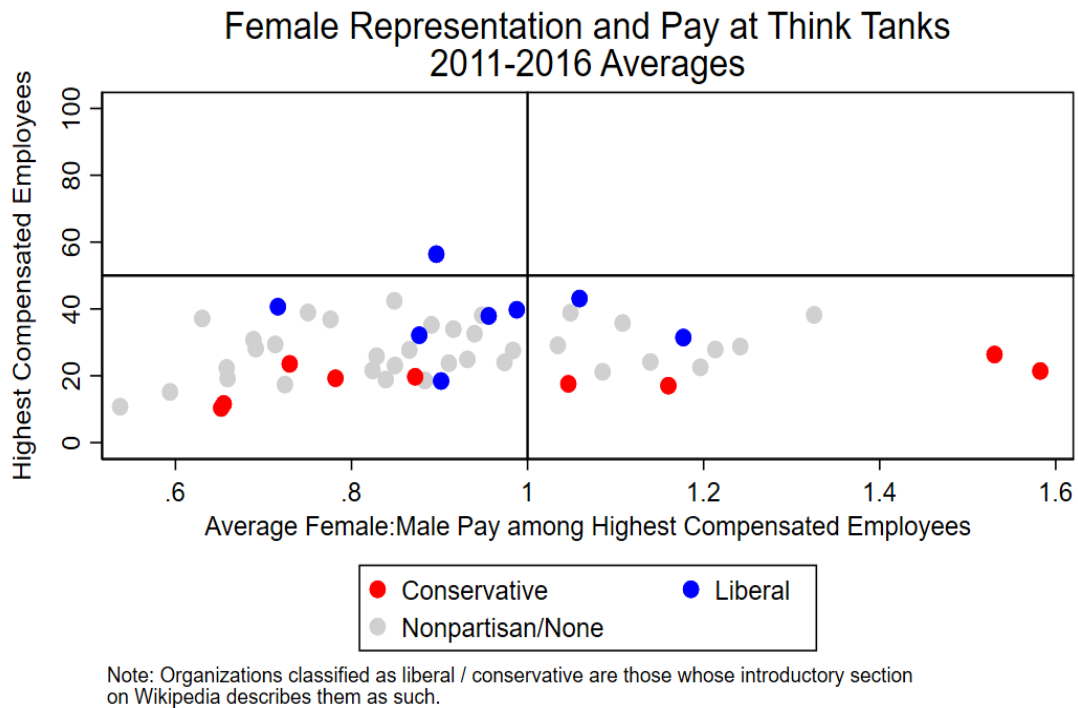
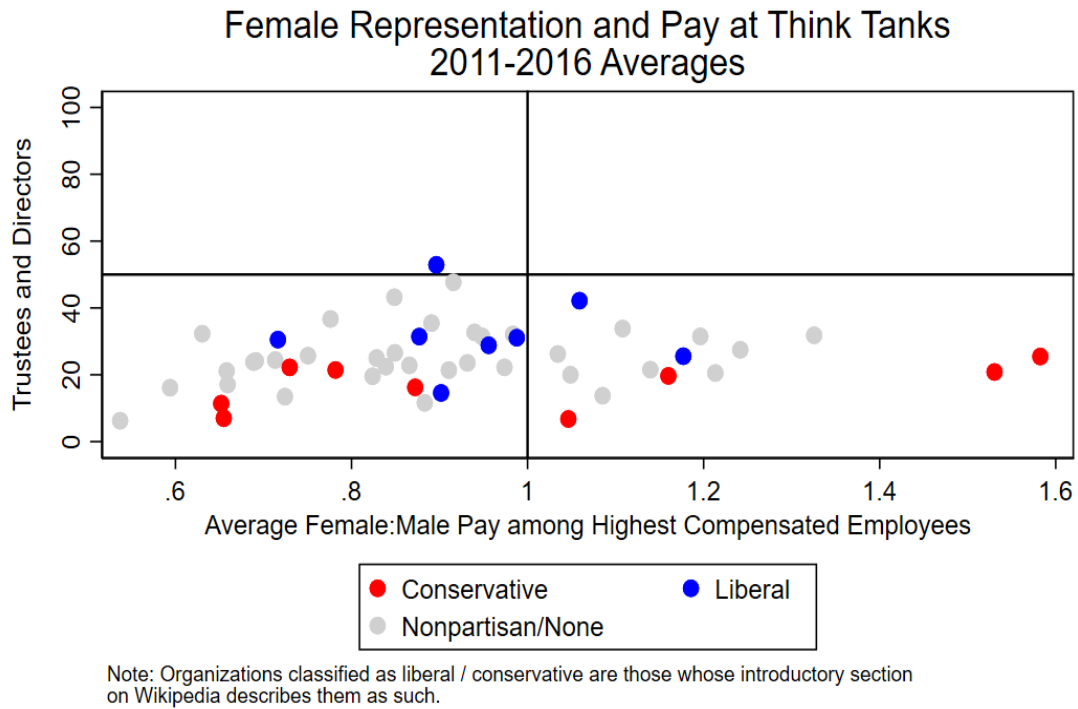
CGD's budget-adjusted 2014 rankings and Female Share of HCEs: $.55$

McGann's 2017 rankings and Female Share of Trustees and Directors: $.06$

CGD's 2014 rankings and Female Share of Trustees and Directors: $.03$

CGD's budget-adjusted 2014 rankings and Female Share of Trustees and Directors: $.41$

Equality Measures Comparisons and Political Differences



Averages

	Trustee & Director Share	HCE Share	Avg Comp Ratio
Conservative	16.37	17.01	1.00
Liberal	30.39	43.65	0.95
Nonpartisan	24.12	31.19	0.89
Total	23.46	29.64	0.92

	Trustee & Director Share	HCE Share	Avg Comp Ratio
Pre 1970	23.93	27.50	0.87
Post 1970	23.23	30.74	0.95
Total	23.46	29.64	0.92

	Trustee & Director Share	HCE Share	Avg Comp Ratio
Non-Development	23.37	31.81	0.94
Development	23.75	21.73	0.85
Total	23.46	29.64	0.92

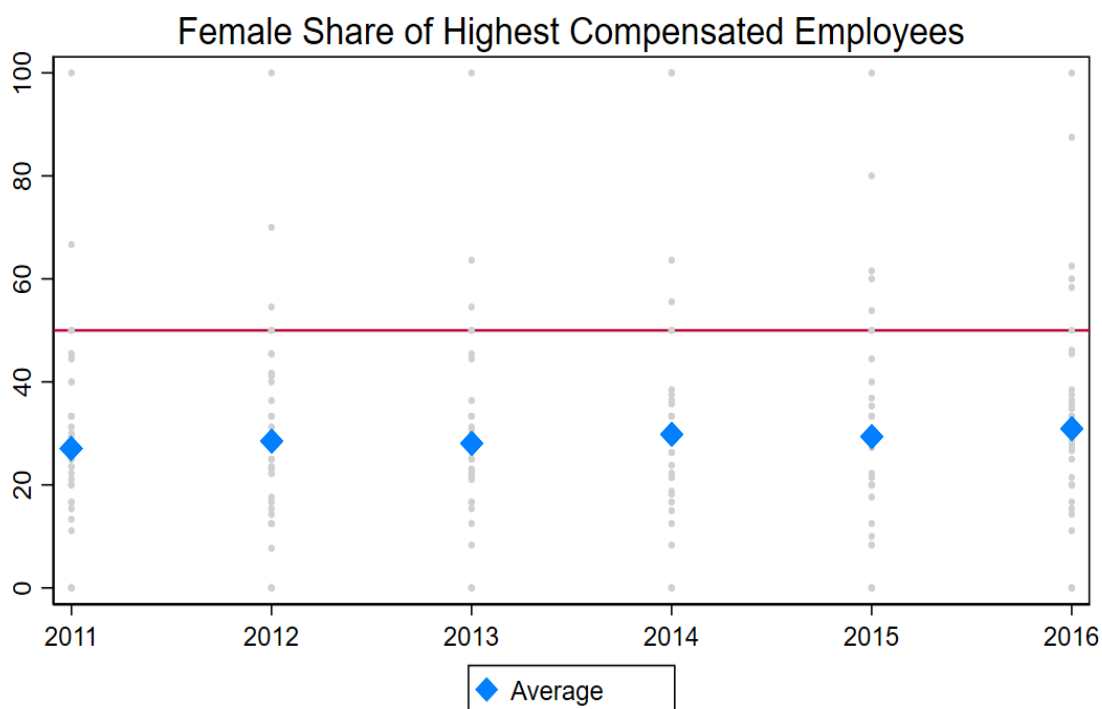
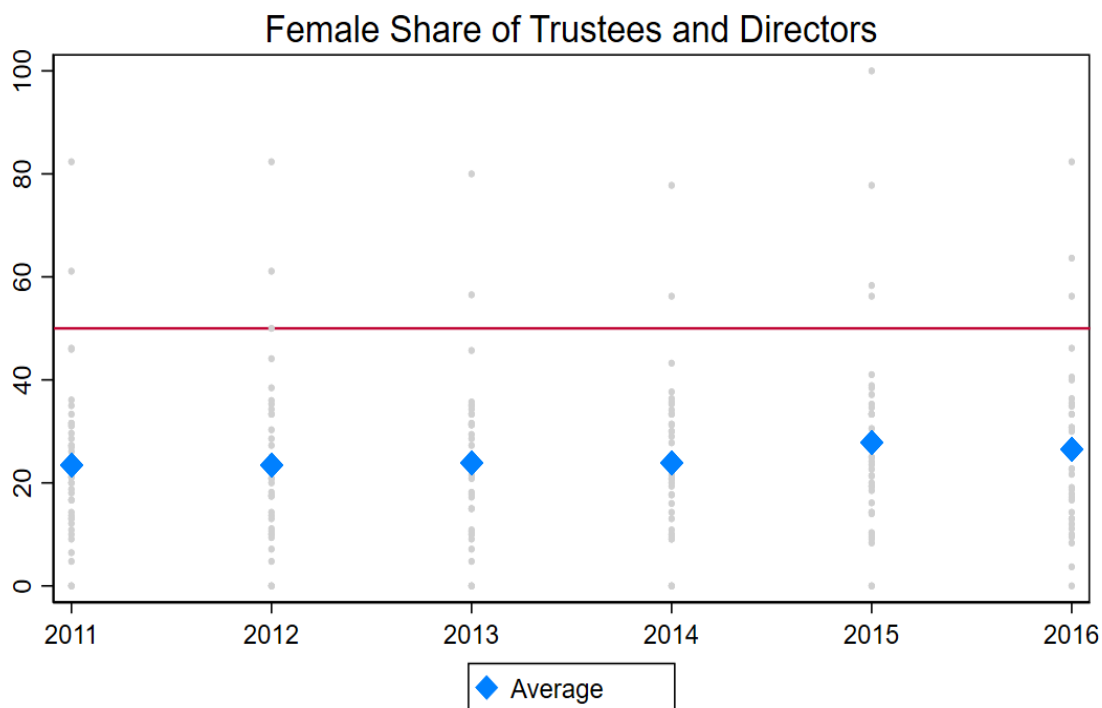
	Trustee & Director Share	HCE Share	Avg Comp Ratio
<= Median Revenue	21.82	30.69	0.94
> Median Revenue	25.14	28.74	0.91
Total	23.46	29.64	0.92

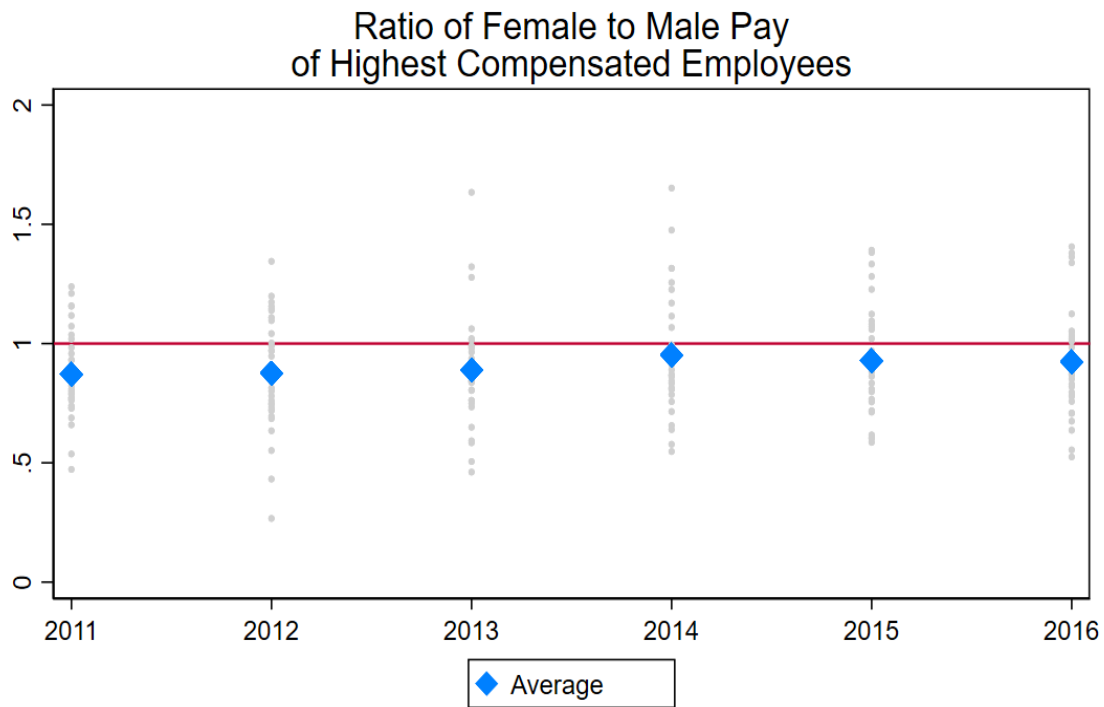
Correlations

	Trustee & Director Share	HCE Share	Avg Comp Ratio
Trustee & Director Share	1.00	0.38	0.18
HCE Share	0.38	1.00	0.29
Avg Comp Ratio	0.18	0.29	1.00

Equality Measures Over Time

The graphs in this section use data only from a balanced-panel subsample.





The tables in this section use data for organizations with data available in 2011 and 2016.

Female Share of Trustees and Directors

	Mean	25 pct.	50 pct.	75 pct.
2011	23.50	13.04	21.15	31.03
2016	26.17	14.29	25.00	33.33

Female Share of Highest Compensated Employees

	Mean	25 pct.	50 pct.	75 pct.
2011	29.30	16.67	25.00	40.00
2016	32.69	20.00	30.63	38.46

Ratio Avg Female to Male Pay among HCEs

	Mean	25 pct.	50 pct.	75 pct.
2011	0.87	0.76	0.83	0.98
2016	0.93	0.78	0.89	1.04

Appendix Table 1 - Representation and Pay Ratios

Organization	Avg. Female Representation among Trustees Directors	Avg. Female Representation among Highest Compensated Employees (HCEs)	Avg. Female / Avg. Male Compensation Among HCEs
Acton Institute For The Study Of	19.66	40.00	1.16
American Enterprise Institute For Public	7.00	16.85	0.65
Asia Society	21.54	40.86	1.14
Aspen Institute Inc	36.70	34.88	0.78
Atlantic Council Of The United States	24.40	41.10	0.71
Atlas Economic Research Foundation	23.44	0.00	.
Barry Goldwater Institute For	25.45	27.78	1.58
Berggruen Institute On Governance	24.14	80.00	0.69
Bipartisan Policy Center Inc	25.71	56.72	0.75
Brookings Institution	19.56	19.83	0.82
Carnegie Council For Ethics In	23.81	33.33	0.69
Carnegie Endowment For International Peace	22.22	29.47	0.97
Cato Institute	11.38	4.23	0.65
Center For A New American Security Inc	13.74	30.43	1.09
Center For American Progress	25.56	39.39	1.18
Center For Economic And Policy Research	18.46	.	.
Center For European Policy Analysis	10.00	0.00	.
Center For Global Development	33.82	43.33	1.11
Center For International Policy Inc	22.61	0.00	.
Center For Strategic And Budgetary Assessments	6.25	14.29	0.54

Center For Strategic And International Studies	11.60	24.00	0.88
Center For The National Interest	9.27	0.00	.
Center On Budget And Policy Priorities	28.83	52.11	0.96
Cna Corporation	32.09	25.00	0.98
Committee For Economic Development	21.13	21.43	0.66
Competitive Enterprise Institute	11.11	0.00	.
Council On Foreign Relations Inc	32.30	46.49	0.63
Demos A Network For Ideas And Action Ltd	52.91	74.29	0.90
Economic Policy Institute	31.43	33.33	0.88
Endowment Of The Us Institute Of Peace	26.23	35.29	1.03
Foreign Policy Research Institute	12.64	0.00	.
Foundation For Economic Education Inc	17.39	0.00	.
Franklin & Eleanor Roosevelt Institute	42.18	58.33	1.06
Freedom House	35.46	19.51	0.89
German Marshall Fund Of The United States	25.00	29.49	0.83
Henry L Stimson Center	31.82	50.00	1.33
Heritage Foundation	22.22	21.62	0.73
Hispanic American Center For Economic Research	0.00	.	.
Hudson Institute Inc	21.43	5.26	0.78
Human Rights Watch Inc	43.21	43.33	0.85
Independent Institute	28.13	.	.
Information Technology And Innovation Foundation	16.13	12.50	0.59
Institute For Defense Analyses	31.48	10.10	1.20
Institute For Eastwest Studies Inc	16.67	0.00	.
Institute For International	22.43	5.41	0.84

Economics			
Institute For Policy Studies	36.21	.	.
Institute For Science And International Security	0.00	0.00	.
Institute For Women'S Policy Research	81.62	100.00	.
Instituteon On Religion & Democracy Inc	22.22	0.00	.
Inter-American Dialogue	25.42	0.00	.
International Food Policy Research	47.67	25.38	0.92
Lugar Center	3.85	.	.
Manhattan Institute For Policy Research Inc	16.23	28.57	0.87
Mercatus Center Inc	6.78	30.77	1.05
Middle East Institute	21.39	76.47	0.91
Migration Policy Institute	30.51	57.14	0.72
National Bureau Of Asian Research	13.46	16.67	0.72
National Bureau Of Economic Research Inc	17.07	24.19	0.66
New America Foundation	20.53	44.26	1.21
Pacific Research Institute For Public Policy	20.83	80.00	1.53
Pew Research Center	26.56	18.45	0.85
Rand Corporation	22.82	31.32	0.87
Reason Foundation	7.75	0.00	.
Resources For The Future Inc	23.56	25.00	0.93
Strategies For The Global Environment Inc	31.48	58.33	0.95
Third Way	14.57	29.51	0.90
Urban Institute	31.08	48.78	0.99
Washington Center For Equitable Growth	20.00	50.00	1.05
Woodrow Wilson International Center	27.46	31.00	1.24
World Resources Institute	32.70	30.88	0.94
Worldwatch Institute	25.00	.	.

Appendix Table 2 - HCE Representation and Average Pay

Organization	Avg. Female Representation Highest Compensated Employees	Avg. Female Pay among Highest Compensated Employees	Avg. Male Pay among Highest Compensated Employees	Years of Data
Institute For Women'S Policy Research	100.00	190679.55	.	2010-2017
Pacific Research Institute For Public Policy	80.00	247943.31	162000.00	2012-2017
Berggruen Institute On Governance	80.00	279576.00	404449.00	2014-2017
Middle East Institute	76.47	187602.61	206028.00	2010-2012, 2014-2017
Demos A Network For Ideas And Action Ltd	74.29	184522.03	205853.11	2009-2017
Strategies For The Global Environment Inc	58.33	249235.64	262804.41	2012-2014, 2016-2017
Franklin & Eleanor Roosevelt Institute	58.33	217036.28	204932.41	2010-2014
Migration Policy Institute	57.14	174554.00	243651.59	2011-2012, 2014-2016
Bipartisan Policy Center Inc	56.72	227601.50	303239.69	2011-2016
Center On Budget And Policy Priorities	52.11	197574.92	206702.86	2010-2016
Henry L Stimson Center	50.00	197954.50	149332.80	2010, 2013-2016
Washington Center For Equitable Growth	50.00	187054.00	178347.67	2016-2017
Urban Institute	48.78	274406.34	277810.91	2010-2016
Council On Foreign Relations Inc	46.49	261698.13	415114.88	2010-2016
New America Foundation	44.26	269045.13	221742.53	2010-2016
Center For Global Development	43.33	284453.31	256731.17	2015-2017

Human Rights Watch Inc	43.33	237935.88	280356.97	2009-2016
Atlantic Council Of The United States	41.10	196973.77	276120.59	2012-2017
Asia Society	40.86	309134.75	271278.25	2009-2016
Acton Institute For The Study Of	40.00	231222.63	199333.42	2010-2017
Center For American Progress	39.39	242926.23	206398.17	2010-2017
Endowment Of The Us Institute Of Peace	35.29	217940.17	210701.19	2012-2016
Aspen Institute Inc	34.88	344449.59	443797.06	2010-2017
Economic Policy Institute	33.33	162448.09	185236.55	2010-2016
Carnegie Council For Ethics In	33.33	187042.00	271630.00	2016
Rand Corporation	31.32	316725.34	365839.22	2009-2016
Woodrow Wilson International Center	31.00	259308.22	208838.56	2009-2016
World Resources Institute	30.88	203753.77	216819.88	2009-2016
Mercatus Center Inc	30.77	222267.92	212419.11	2011-2016
Center For A New American Security Inc	30.43	240286.36	221409.69	2010-2012, 2014-2016
Third Way	29.51	226318.50	250964.25	2010-2017
German Marshall Fund Of The United States	29.49	224193.61	270588.47	2010-2016
Carnegie Endowment For International Peace	29.47	291754.31	299598.38	2010-2016
Manhattan Institute For Policy Research Inc	28.57	259885.36	297921.31	2012-2016
Barry Goldwater Institute For	27.78	324046.41	204772.00	2014-2017
International Food Policy Research	25.38	229615.13	250737.52	2010-2016
Cna Corporation	25.00	309976.81	315184.69	2009-2016
Resources For The Future Inc	25.00	246574.56	264660.44	2009-2016

National Bureau Of Economic Research Inc	24.19	240904.00	365426.63	2010-2016
Center For Strategic And International Studies	24.00	187447.73	212243.20	2010-2016
Heritage Foundation	21.62	292830.03	401275.81	2010-2017
Committee For Economic Development	21.43	178639.33	271408.53	2012-2014
Brookings Institution	19.83	298980.22	362861.16	2010-2016
Freedom House	19.51	170391.50	191264.06	2010-2016
Pew Research Center	18.45	259657.20	305738.97	2009-2016
American Enterprise Institute For Public	16.85	224818.47	343312.81	2010-2016
National Bureau Of Asian Research	16.67	175974.33	242923.41	2010-2016
Center For Strategic And Budgetary Assessments	14.29	253471.25	471898.97	2011-2017
Information Technology And Innovation Foundation	12.50	174632.67	294060.81	2011-2017
Institute For Defense Analyses	10.10	396484.09	331420.38	2009-2016
Institute For International Economics	5.41	343003.00	408842.28	2013-2016
Hudson Institute Inc	5.26	218636.50	279645.13	2009, 2015-2017
Cato Institute	4.23	185746.00	284904.22	2010-2017
Competitive Enterprise Institute	0.00	.	188562.94	2012-2016
Institute For Eastwest Studies Inc	0.00	.	256603.72	2017
Institute On Religion & Democracy Inc	0.00	.	166728.00	2016
Foreign Policy Research Institute	0.00	.	123127.29	2014-2016
Center For European Policy Analysis	0.00	.	181044.42	2011-2016

Center For The National Interest	0.00	.	322189.66	2010-2016
Reason Foundation	0.00	.	219244.75	2011-2016
Atlas Economic Research Foundation	0.00	.	229899.78	2014-2017
Center For International Policy Inc	0.00	.	192354.59	2011-2015
Foundation For Economic Education Inc	0.00	.	164332.00	2015-2016
Institute For Science And International Security	0.00	.	177333.83	2011-2016
Inter-American Dialogue	0.00	.	244500.00	2015-2017
Worldwatch Institute	.	.	.	NO SCHEDULE J DATA AVAILABLE
Lugar Center	.	.	.	NO SCHEDULE J DATA AVAILABLE
Independent Institute	.	.	.	NO SCHEDULE J DATA AVAILABLE
Institute For Policy Studies	.	.	.	NO SCHEDULE J DATA AVAILABLE
Center For Economic And Policy Research	.	.	.	NO SCHEDULE J DATA AVAILABLE
Hispanic American Center For Economic Research	.	.	.	NO SCHEDULE J DATA AVAILABLE